

Green Lane Primary School

School Equality Objectives 2024-27



Broad aims and objectives

- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.
- Eliminate unlawful discrimination, harassment and victimisation as defined by Equality Act 2010.

Objective	Actions	Success Criteria	Impact
To narrow the attainment gap of boys against girls.	Track and monitor the achievement and progress made by boys through school. Identify underachieving boys in year groups using on-track assessment grid.	Boys' attainment is at least in line with national averages at the end of key stage assessments.	
Ensure all stereotypes and discrimination are challenged in school. To keep children safe from bullying and respond to signs of targeted or bullying type behaviour.	Monitor CPOMs incidents to review how these affect different groups of pupils. Work with staff on how to deal with incidents of discrimination or pupils being bullied. Address bullying issues through lessons and curriculum events.	Feedback from CPOMs evidences how incidents of discrimination are challenged. Pupil interviews highlight how pupils feel safe in school. Pupils know what to do and who to speak to if they feel at risk of bullying.	
Ensure all pupils have access to full range of curriculum clubs, trips and events.	Review curriculum events and activities to ensure all pupils are included regardless of need.	Pupils from all different backgrounds are fully represented in activities, clubs and events.	
To ensure all pupils in school are aware of, appreciate and value diversity.	Ensure all curriculum displays represent difference and a diversity of backgrounds.	Children express positive views about people who they see as different to themselves.	