

# School Uniform Policy

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### 1. Aims

At Green Lane we believe that a school uniform gives a sense of belonging to the 'GL Family' and shows we have pride in our school. It ensures equality amongst our pupils and shows we are ready to learn.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics:

- All pupils have the opportunity to wear the uniform
- Make sure that our uniform costs the same for all pupils
- Allow pupils to request changes to any items to ensure they feel safe and comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Jo Baxendale who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school works in partnership with our families and the community; we have a desire and a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable/low cost
- Provides the best value for money for parents/carers
- That we have new and pre-loved/second hand items available at no or little charge.

We will do this by ensuring:

- Our jumpers/cardigans with the logo are available from the Uniform Shop, however the old logo is still used and any dark green jumper/cardigan is acceptable. PE kit is a plain white t-shirt/polo shirt and plain dark track suit bottoms/shorts.
- We limit items with distinctive characteristics to low-cost and/or long-lasting items
- We avoid different uniform requirements for different year/class, with the exception of Reception who can wear a polo shirt rather than a shirt if wished.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- We changed the logo in 2022, we provided all parents with a voucher for a new jumper to start the term to minimise the financial impact on parents and the original logo is encouraged.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

No branded items are required

The jumper and cardigan as a branded item are **optional**, plain supermarket items and old and new logos are permitted

All generic items instead of branded ones are acceptable

For PE a plain white T-shirt and dark track suit bottoms or shorts, any trainers in any colour

swimming kit Y3, we have swimming costumes to give out and spare towels to keep if needed

For jewellery - watches for telling the time only from Y2 upwards

Small religious necklaces e.g. Taweez, cross, ohm etc

Small, plain stud earrings only please

No other jewellery is allowed for safety reasons.

Hairstyles should be neat and safe (considering the requirement described above to avoid discrimination in line with the Equality Act 2010)

Shoes should be as plain as possible, black and sensible

GL bags are available from The Uniform Shop, or any plain, small bag/rucksack is acceptable

We can support with all of these items, we are happy to help, please ask or email:  
[greenlane@priestley.academy](mailto:greenlane@priestley.academy)

### 4.2 Where to purchase it

Uniform can be purchased from 'The Uniform Shop' 54 Darley Street Bradford BD1 3HN, including branded items. All equivalent supermarket items are acceptable.

Information about second-hand uniform: Please ask in the school office, ask any member of staff or email [greenlane@priestley.academy](mailto:greenlane@priestley.academy)

The parent teacher association is called FoGL (Friends of GL) they meet every Wednesday morning in the Dining Room at 9.00am for tea and cake and they will arrange support with uniform. Everyone is welcome every Wednesday.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises, travelling to and from school, at out-of-school events or on visits that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Baxendale if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Support to wear the uniform is always available

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit and to contact school staff if support is needed

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform for their comfort and safety. Support will be given to enable all pupils to have what they need.

### **5.4 Governors**

The governing board will review this policy and make sure that it: Is appropriate for our school's context; Is implemented fairly across the school, takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Concerns and Complaints policy