

Green Lane Primary School

Pupil Premium Strategy Statement 2021 - 24



This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Green Lane Primary School
Number of pupils in school	
Proportion (%) of pupil premium eligible pupils	164 children
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-24
Date this statement was published	September 2021
Date on which it will be reviewed	February 2022 July 2022
Statement authorised by	Local Governing Body
Pupil premium lead	Leah Florence
Governor / Trustee lead	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£226,180
Recovery premium funding allocation this academic year	£19,975
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£246,155

Part A: Pupil premium strategy plan

Statement of intent

At Green Lane Primary School we believe that teaching and learning opportunities meet the needs of all pupils. We ensure that appropriate provision is made for pupils who belong to vulnerable groups, ensuring that the needs of such pupils are adequately assessed and addressed. We will allocate Pupil Premium funding to support any pupil or groups of pupils our school identifies as socially disadvantaged. All of our work through Pupil Premium will be aimed at accelerating progress and overcoming barriers to learning so that these pupils achieve similar outcomes to their peers to diminish the difference between Pupil Premium and non-Pupil Premium pupils. We have combined additional Covid recovery funds, together with our Pupil Premium funding, to ensure the maximum impact of the funding streams on our pupils can be recognised.

At Green Lane Primary School we see raising the attainment of disadvantaged children as part of our commitment to helping all children to achieve their full potential by:

- Promoting an ethos of attainment for all pupils rather than stereotyping disadvantaged children as a group with less potential to succeed
- Having an individualised approach to addressing barriers to learning at an early stage through early intervention
- Focussing on high quality teaching and effective deployment of staff to support disadvantaged children
- Make decisions based on detailed data analysis and responding to evidence

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Over time the attainment and progress of Pupil Premium children (including high ability) at the end of Key Stage 1 is not always as good as or better than their Non-Pupil Premium peers. A variety of reasons affect attainment and progress including: learning behaviours e.g. lack of resilience, less parental support e.g. homework not being completed at home on time and misconceptions within learning. A significant proportion of Pupil Premium pupils did not fully access remote learning. Combined together this prevents sustained high achievement.
2	Pupil Premium children in Key Stage 2 are not achieving expected outcomes within English at the end of Year 6 in line with their Non-Pupil Premium peers.
3	Those Pupil Premium children with low prior attainment do not always make as much progress as other low attaining pupils because their vocabulary and language are underdeveloped, resulting in gaps in their learning across the curriculum.
4	A higher proportion of Pupil Premium children are identified as having multi barriers to learning e.g. SEND, consequently they have range of needs which require extra focused support.
5	Financial constraints can provide limited life experiences and opportunities with limited access to extracurricular activities for some families.
6	Emotional and mental health well-being needs impact on outcomes for pupils due to long-term school closures due to the COVID-19 pandemic.
7	Attendance for a significant number of pupils eligible for Pupil Premium is below national. This reduces their school hours and impacts on their achievement

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan (2020-2023)**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
High levels of support from school and home for those pupils eligible for Pupil Premium within Key Stage 1 so that they make accelerated rates of progress as a result of quality first teaching and targeted intervention.	Results at the end of KS1 are above the national average. Phonics remains above the national average with no gaps between disadvantaged pupils.

	<p>Introduce RWI in school and resources purchased.</p> <p>Training and support to deliver RWI effectively and to include new books to share in class and send home.</p> <p>Reading lead, AHT Yr1 and DHT to embed phonics and reading teaching and learning.</p>
Closely monitor expectations across KS2 and ensure Pupil Premium children are achieving expected outcomes in English at the end of Year 5 and Year 6 through quality first learning experiences and additional support structures.	<p>Results at the end of KS2 are above the national average.</p> <p>Children speak about a love and enjoyment of the subject.</p> <p>Same day intervention target gaps in learning from previous lessons.</p> <p>Effective gap tasks and next steps are given</p> <p>Half termly pupil progress meetings for all vulnerable groups (PP/SEND/ lower 20%)</p>
Targeted intervention ensures improvement in language development and vocabulary so that all pupils can access the curriculum.	<p>Pupils are articulate and speak confidently about school life.</p> <p>The curriculum offers a broad range of experiences.</p> <p>Oracy project to continue in school.</p>
Those on SEND register and vulnerable register make strong progress from starting points.	<p>Pupils reach the individual targets set for them.</p> <p>Pupils have access to specialist services and interventions to support their learning.</p> <p>Regular dialogue between SEND team, AHT's / class teachers and parents so that there is a strong professional dialogue amongst all groups.</p>
Experiences for Pupil Premium children will be enhanced through a rich and varied curriculum subsidised by the Pupil Premium Grant to ensure equality of access. All pupils in school have high aspirations for themselves and reach their full potential irrespective of any barriers	<p>Pupils experience a well-rounded curriculum.</p> <p>A wide range of extra-curricular activities will be offered.</p> <p>PP children prioritised for club offers.</p> <p>Discounts to apply for enrichment opportunities which includes trips and visits, music lessons, residential etc.</p> <p>Children have further opportunities to learn a new skill or learn to play musical instrument.</p> <p>PP children to engage with student voice groups and have opportunities to take part in debating and school council.</p> <p>Pupils are confident and talk with passion about their school life.</p> <p>Provision mapping tracks pupils' experiences.</p>
Children and parents are supported to improve wellbeing throughout the academic year to ensure any gaps in learning and	<p>Pupils and families make full use of the support services offered by the school.</p>

misconceptions are addressed. Parental and school concerns that have emerged during school closures are addressed in a timely manner for the benefit of our whole school learning community.	There are demonstrable case studies of impact on the academic achievement and attendance of pupils.
All Pupil Premium pupils to achieve an attendance above 96% at the end of the academic year	<p>Attendance is above the national average and PA reduces significantly.</p> <p>Attendance Support will promptly call families with absent children with no reason.</p> <p>PA and absence concern list created and updated weekly and reviewed by LF.</p> <p>Support actions put in place and home visits completed for these children.</p> <p>Poor attendance will be challenged when appropriate initially in the form of a letter, then followed with a meeting and an attendance target set if it continues.</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £95,997

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Effectively embed the school's systematic phonics programme, RWI.</p> <p>Use a balanced and engaging approach to developing reading, which integrates both decoding and comprehension skill.</p> <p>Teach pupils to use strategies for developing and monitoring their reading comprehension.</p> <p>Implement a programme to support the consistency in the teaching of handwriting and spelling across school.</p>	<p>The EEF Toolkit Report – 'Improving Literacy in KS1' indicates that evidence for including a combination of both decoding and comprehension-led approaches in teaching reading is extensive. There is little evidence regarding precisely how these approaches should be integrated, or exactly which skills should be taught and when. However, as a school our redesign of our progressive curriculum will focus on the development of early reading opportunities across KS1 and LKS2.</p> <p>Research shows that by the age of seven, the gap for vocabulary between pupil premium pupils and their peers can be as many as 3,000 words. By improving pupils' knowledge and understanding of words, comprehension of more complex texts becomes possible and writing becomes richer.</p>	<p>1 2 3</p>
<p>CPD opportunities for staff on language development across the curriculum.</p> <p>Re-evaluation of the English curriculum to ensure that all staff are exceptionally knowledgeable about the teaching of progressive skills.</p>	<p>The EEF Toolkit 'Improving English in Key Stage 2' identifies that leaving school with a good GCSE in English is a prerequisite for progressing into quality jobs, apprenticeships, and further education. The skills we learn at school also help us with everyday life. Yet too many of our young people do not make the grade and, as a result, risk social and economic exclusion.</p> <p>As a school we recognise the need for our high ability pupils eligible for PP to achieve</p>	<p>1 2 3</p>

	depth and fluency across a range of subjects. We want to ensure that PP pupils can achieve high attainment and we want to train staff in effective practices to provide challenge and encouragement for these identified pupils.	
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 105,128

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Mentor and coach pupils on a 1:1 equipping them with skills and strategies enabling them to access learning and experience success. These short burst interventions are delivered through the day.</p> <p>Small group early morning interventions / after school implemented by high quality teaching staff.</p> <p>Targeted interventions for pupils in Y6 throughout the year and after school.</p> <p>Targeted intervention for pupils in KS2 linked with National Tutoring Programme Initiative.</p>	<p>The EEF Toolkit 'Improving Literacy in Key Stage 2' indicates the positive impact that targeted academic support can have on children who are not making strong progress across the spectrum of achievement.</p> <p>Targeted interventions matched to specific children with particular needs and linking structured one-to-one intervention to classroom teaching is an effective component of Pupil Premium strategies.</p>	1 2 4
Teachers working with the Oracy project to support pupils language development across school.	Early Language Development (2017) published by Public Health and the EEF identified the importance of supporting pupil language development.	3

<p>Ensure all disadvantaged pupils with SEND receive high quality teaching and interventions. Responsive on- going formative assessment takes place to ensure disadvantaged SEND pupils make strong progress.</p> <p>Provision mapping is used to ensure barriers are overcome so that disadvantaged pupils can benefit from enrichment, emotional well –being support and interventions that enable them to succeed in their learning across a wide range of subjects.</p>	<p>One of the three key areas the EEF indicate schools should ensure are considered when supporting disadvantaged SEND pupils is that interventions should be high quality and rigorously assessed with clear links between the child’s specific needs.</p> <p>Pupils need to be fit and ready to learn within the school and the wider community. Research indicates that addressing children’s social, emotional and learning needs is a key step to improving academic outcomes for pupils. This is particularly the case for SEND pupils.</p>	4
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 45,030

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Staff training: PSHE / RSE – Coram / Scarf programme and linked to specific programmes (NowPressPlay, literacy shed etc)</p> <p>A curriculum is implemented to ensure emotional well-being and readiness to learn.</p>	<p>Pupils may be reluctant to return to learning after such a prolonged break. They will need support to return to healthy routines and to manage anxieties. (DFE guidance).</p>	4 6
<p>Provide dedicated therapy time (Lego therapy, time to talk, counsellor etc) to help build pupils emotional development.</p> <p>Work with Mental Health Practitioner – to support the knowledge on recognising the signs of poor pupil mental health and strategies that we can use to support.</p>	<p>Play is incredibly important for a child’s development – helping to shape key social, creative, language, emotional, cognitive and physical processes. As a result, play therapy can help children in a variety of ways and provides opportunities for children to express their feelings and promote resilience and confidence which can be transferred into their learning experiences.</p>	4 6

<p>Regular opportunities for counsellor and staff to feedback to relevant staff and parents through the schools pastoral systems.</p> <p>Engage with LA cognition and learning and behaviour support.</p> <p>Seek advice for external agencies in complex SEND cases.</p>	<p>Pupils need to be fit and ready to learn within the school and the wider community. Research indicates that addressing children's social, emotional and learning needs is a key step to improving academic outcomes for pupils.</p>	
<p>Subsidise breakfast club provision to ensure PP pupils are in school and ready to learn.</p> <p>Subsidise educational visits and residential providing PP children access to enrichment activities.</p> <p>Provide uniform vouchers to pupils eligible for pupil premium</p>	<p>Children who eat breakfast before school are twice as likely to score highly in tests and assessments at 11 than those who start learning on an empty stomach (Cardiff University, 2015)</p> <p>Pupils need to be fit and ready to learn within the school and wider learning community. Research indicates that addressing children's social and emotional needs is a key step to improving academic outcomes for pupils.</p>	<p>5 7</p>
<p>Have an in school attendance and parental involvement worker who supports pupils and families and follows up on issues and concerns.</p> <p>Review of Family Learning programmes both within and beyond the school day, with a particular focus on virtual learning experiences.</p> <p>Work with Mental Health Practitioner Team to support families and pupils.</p> <p>Engage with the support provided by 'Investors in Families' to ensure that we are maximising the support offer to our families.</p>	<p>Parental involvement in children's education from an early age has a significant effect on educational achievement and continues to do so into adolescence and adulthood. We believe family learning also provides a range of benefits for parents and children including improvements in reading, writing and maths as well as greater parental confidence in helping their child at home.</p> <p>During recent school closures learning from home has helped parents understand the needs of their child and they are asking for help. The school recognises that the current research base is widening nationally as the evidence of long-term effects post</p>	<p>6 7</p>

	lockdown and parental support will require adaptation and fluidity.	
<p>Monitor attendance data to identify trends – implement 1:1 support for pupils with absence patterns.</p> <p>Enhance positive relationships with parents and set clear expectations of good attendance including early identification and half termly attendance meetings.</p> <p>AHT to oversee attendance team</p> <p>Work with LA attendance team.</p>	<p>DfE reported that: Of pupils who miss more than 50% of school, only 3% manage to achieve five A* to Cs, including English and maths. Of pupils who miss between 10% and 20% of school, only 35% manage to achieve five A* to C GCSEs, including English and maths. Of pupils who miss less than 5% of school, 73% achieve 5 A* to Cs, including English and maths</p> <p>The school recognises the important emphasis on excellent attendance. Excellent attendance enhances excellent progress, outcomes and experiences and this enables pupil's confidence and skill base to develop further. We want to provide extra support to maintain high attainment and progress for pupils with higher absence rates. 1:1 with highly qualified staff which is evidenced by the EFF Toolkit as improving significantly outcomes for pupils.</p>	7
Continue to embed careers education into the school curriculum including hosting a careers week / Take Over Day.	The school place a high value on social change and view access to employment as a key lever. The school therefore highly values careers education as a way to raise aspirations with our children and community.	5 6 7

Total budgeted cost: £ 246,155

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

This year we have introduced new initiatives to support our most vulnerable pupils and the wider community of Green Lane Primary School. Many initiatives are in the early stages of being embedded but we are starting to see an impact as outlined below.

Attainment

Internal data still shows that the disadvantaged pupils are not meeting the expected levels or higher monitoring of actions implemented are starting to have a positive impact. During a maths review of NCETM, it was observed that the programme was empowering the children to confidently talk and explore mathematical concepts. Read Write Inc is becoming well established across. Writing monitoring has shown that skills are developing in some year groups handwriting and spelling are holding children back from further progress. These now feature as actions on the strategy for the next academic year. Read Write Inc has now been established in Early Years and KS1. We are hoping to see improvements to phonic and reading progress in KS1 as a result of this investment. Further support will be given to teachers this year as we continue to evaluate the programme. We are going to deliver further Read Write Inc training for teachers in KS2 so that children that require additional phonics teaching in KS2 will receive the same consistency of quality phonics teaching.

Attendance

Attendance for Pupil Premium children and Non-Pupil Premium was the same at Green Lane although below the target of 96%. We will continue to use the rigour we have put in place at tackling poor attendance, a personalised approach, working with families to improve their attendance. We will be introducing Study Bugs to support absence reporting. This should allow for better communication about absence in the first instance for school and parents. We will continue to use Pupil Premium funding to help subsidise our breakfast club and continue to offer a free breakfast to those that attend. We will continue to have a 'bagel bar' for a grab and go breakfast option for children. This will also continue to be free for pupils.

Oracy

We continue to deliver oracy skills lessons to all pupils. These lessons can be seen to be having a positive effect for all pupils. It has been noted that many children are gaining confidence at speaking in new and different situations and more vulnerable pupils are using a wider range of vocabulary. Many are also showing greater confidence when speaking and sharing ideas.